

The Dojo Principle



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About Competency

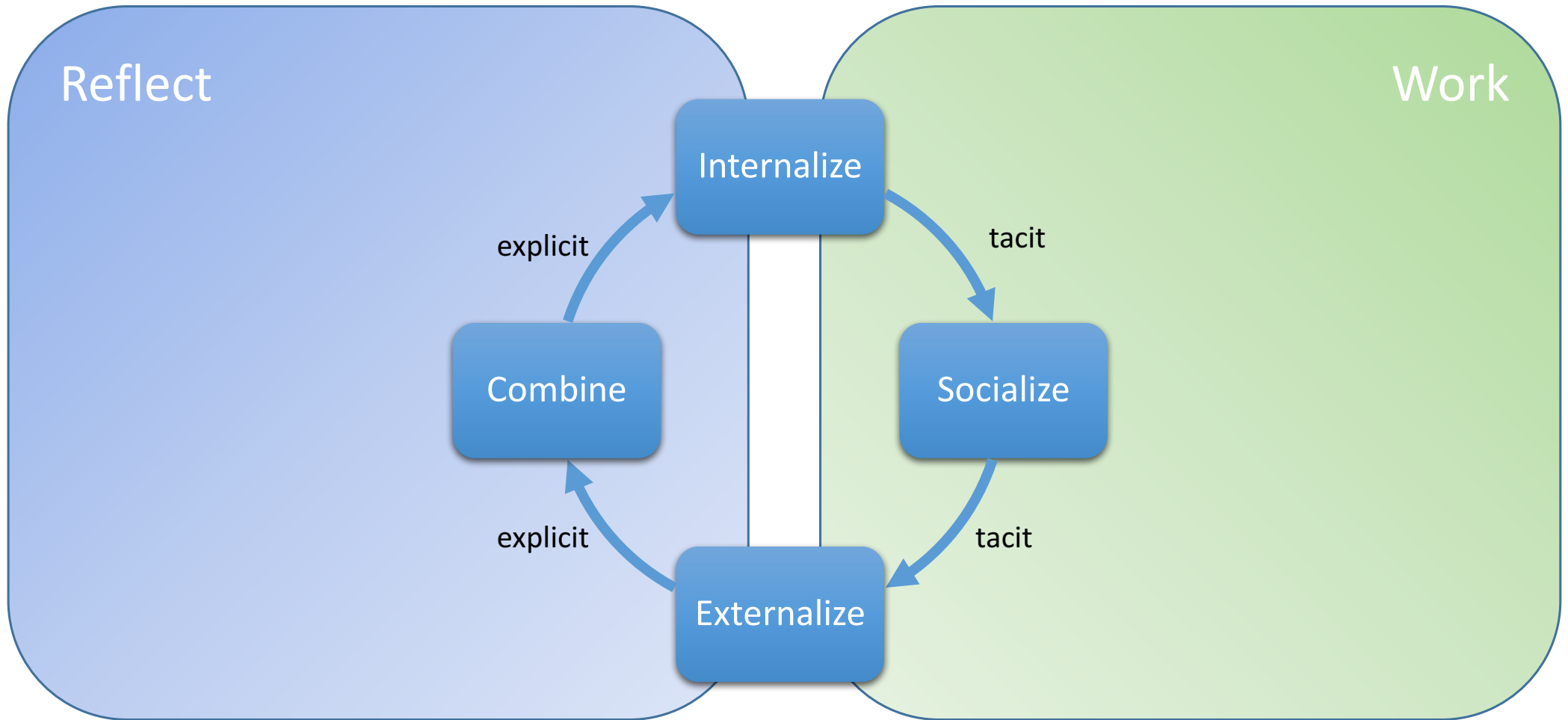
- Is domain specific
- Comes in different maturity grades
- In inclusive
- Competency = Proficiency + Fluency

Dojos promote Fluency

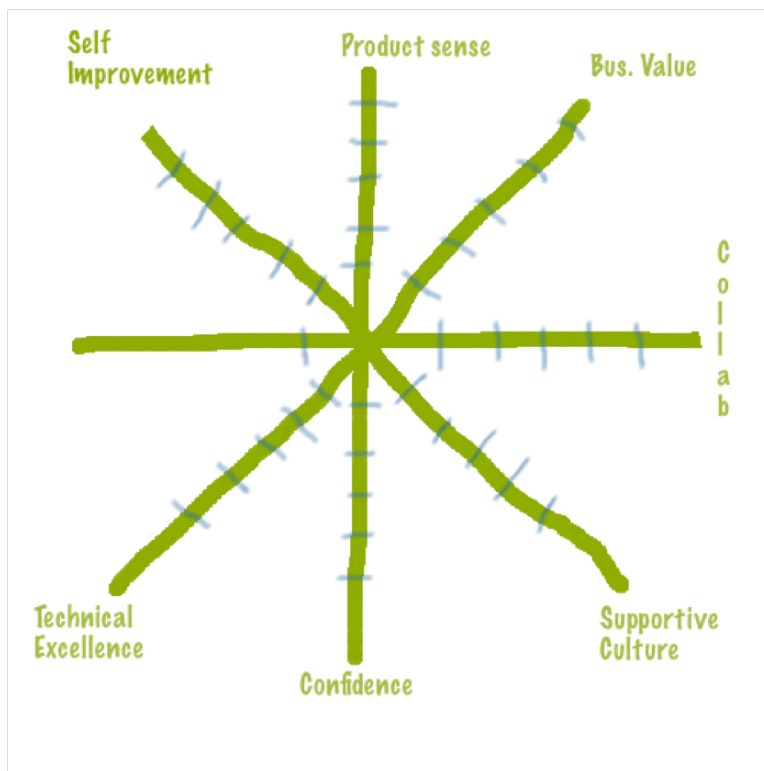
Can be used in

- Coding Dojo
- Scrum master Dojo
- Leadership Dojo
- Management Dojo
- Coaching Dojo

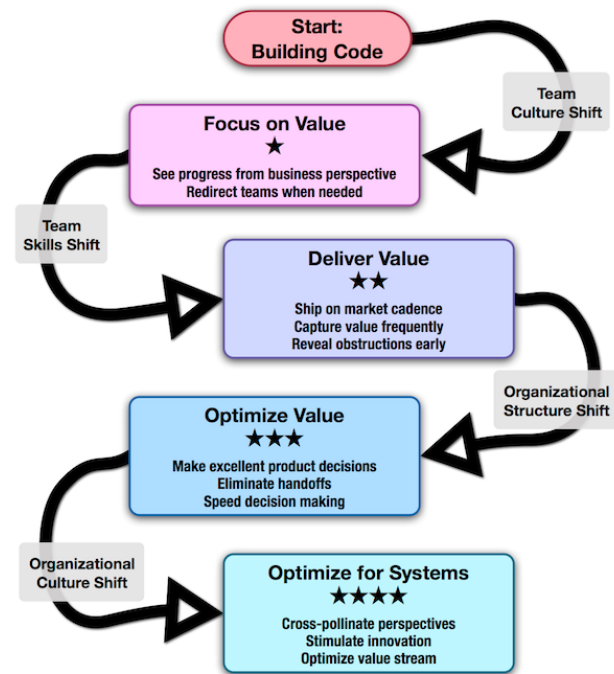
Developing Team „Ba“



An Agile Team develops new capabilities



A Team's Path Through Agile Fluency



Key capabilities of a Team

- **Develop by features**
ability to deploy new functionality in short increments
- **Prioritize by business value in a Backlog**
having a concept of the business value (and risk) of features
- **Deliver Value and prove it - through a PSI***
Automated Tests developed in the same Sprint
- **Team organizes their work, reflects and improves constantly**
Stable cross functional team is collectively responsible for their committed results and takes responsibility

Joshua Kerievsky's „modern agile“

